

# upgrading the DEI management playbook

Our team develops proprietary decision support and communication resources designed to address key management themes and also provides “on-demand” research support for custom projects.

## setting DEI strategy

Managing DEI Impacts of COVID-19 and Long-Term Workforce Planning  
Labor Market Megatrends: Implications for DEI  
Executive Reflections on Evolving DEI Priorities  
Responding Effectively to DEI Setbacks

## expanding influence and creating leverage

Frontier Practices for Attracting Diversity-Minded Talent  
Early Insights into ROI-Focused ERG Design  
Building Effective Partnerships to Support D&I Programs and Expand Talent Pool Diversity in Key Labor Markets

## stakeholder communication

Survey of External DEI Communications and Disclosure Practices  
Fostering Stakeholder Alignment and Transparency  
Investor Perspectives on DEI and TA Competition  
Group-Sourced Insights into Public Perception of DEI in the Workplace

## integrating with core business functions

Integrating DEI in Onboarding, Mobility, and Retention  
Workforce Planning Support Tool: Industry and Occupation Benchmarks  
Recruiting Support Tool: Scoring Model  
Rethinking Candidate Screening and Assessment

## the change manager's playbook

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